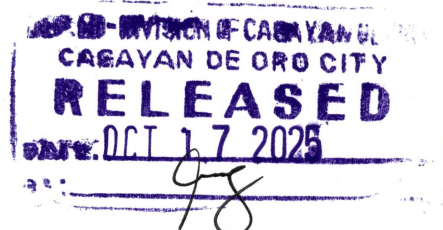




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

14 Oct 2025

DIVISION MEMORANDUM
No. 917 s. 2025

UPSKILLING OF ALTERNATIVE LEARNING SYSTEM (ALS) TEACHERS

TO: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Concerned Curriculum Implementation Division Personnel
Concerned Elementary and Secondary Public School Head
This Division

1. In support to the Department's sustained commitment to the continuous professional development of teachers, this Office through the Curriculum Implementation Division will conduct an Upskilling for ALS teachers in partnership with City College of Cagayan de Oro City on October 27 - 29, 2025, at the Division Function Hall, Upper Balulang, Cagayan de Oro City.
2. The activity aims to:
 - a. strengthen ALS teachers' understanding of DepEd's research guidelines and ethical standards; and
 - b. equip participants with practical skills in problem framing, proposal writing, and action research design.
3. Attached to this Memorandum are the list of upskilling participants, resource speakers, and technical working committee.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM

UPSKILLING

DM-059-CID-DIS-AUF / upskilling for alternative learning system (als) teachers
October 14, 2025

Attachment No. 1 to DM No. _____ s. 2025

A. LIST OF PARTICIPANTS

Name	District/Agency	Designation	School/Office
Angelito U. Felisilda	Division Office	PSDS/ ALS Focal	CID
Janry B. Colonia	Division Office	EPS II	CID
Julieta N. Dolero	Division Office	MT I/Div Coordinator	CID
Rubeneth V. Salazar	Division Office	EPS II	CID
Neo Alpe Anthony L. Amao	Central	ALS Teacher	City CS
Julie A. Ceniza	Central	ALS Teacher	City CS
Johnrill R. Generoso	Central	ALS Teacher	City CS
Sheryll M. Ontong	Central	ALS Teacher	City CS
Nicolas A. Nacaytuna	Central	ALS Teacher	City CS
Rosalina P. Facurib	East 1	ALS Teacher	East CCS
Luisa U. Maliao	East 1	ALS Teacher	East CCS
Amie Rose R. Tura	East 1	ALS Teacher	East CCS
Apida P. Alimatar	East 1	ALS Teacher	Lapasan NHS
Nelson E. Alon III	East 1	ALS Teacher	Camansi IS
Rica B. Rocamora	East 1	ALS Teacher	Lapasan NHS
Nora C. Coronado	East 2	ALS Teacher	Bugo CS
Lovelen R. Gemo	East 2	ALS Teacher	Bugo CS
Jovelyn J. Go	East 2	ALS Teacher	Bugo CS
Glenda Q. Epao	East 2	ALS Teacher	Agusan NHS
Daisy Mae P. Jayson	East 2	ALS Teacher	Bugo CS
Norhata B. Andog	East 2	ALS Teacher	Puerto NHS
Windy G. Hagonao	East 2	ALS Teacher	Puerto NHS
Kimberly Zoilon	East 2	ALS Teacher	Puerto NHS
Elmer A. Almaparas Jr.	North 1	ALS Teacher	North CCS
Hazel P. Galabo	North 1	ALS Teacher	North CCS
Ailiene P. Libres	North 1	ALS Teacher	North CCS
Juventino P. Sieras	North 2	ALS Teacher	Kauswagan CS
Demalou D. Caiña	North 2	ALS Teacher	Bayabas NHS
Mary Mae P. Otadoy	North 2	ALS Teacher	Bonbon NHS
Willy P. Calo	South	ALS Teacher	South CCS
Mirasol A. Muñoz	South	ALS Teacher	South CCS

Robinson G. Tablang	South	ALS Teacher	South CCS
Luisa B. Entrina	South	ALS Teacher	CDONHS-SHS
Alona B. Hilot	South	ALS Teacher	CDONHS - JHS
Junalyn B. Jalit	South	ALS Teacher	CDONHS - SHS
Jane W. Penales	South	ALS Teacher	CDONHS - SHS
Dave B. Bagares	Southwest 1	ALS Teacher	Lumbia CS
Ay-Mae Claire Y. Butlig	Southwest 1	ALS Teacher	Lumbia CS
Gretchen D. Linaac	Southwest 1	ALS Teacher	Lumbia CS
Jason James Ramirez	Southwest 1	ALS Teacher	Lumbia NHS
Roxan Jean R. Abacahin	Southwest 1	ALS Teacher	Lumbia NHS
Farhana P. Bilangatao	Southwest 1	ALS Teacher	Lumbia NHS
Jordan Go	Southwest 1	ALS Teacher	Lumbia NHS
Dannica Miles S. Reyes	Southwest 1	ALS Teacher	Lumbia NHS
Ruben T. Yañez	Southwest 2	ALS Teacher	Mambuaya ES
Aldrin Baba	Southwest 2	ALS Teacher	Dansolihon NHS
Edmor F. Ebajay	Southwest 2	ALS Teacher	Dansolihon NHS
Evelyn A. Fabular	Southwest 2	ALS Teacher	Mambuaya NHS
Rovina P. Bag-ao	West 1	ALS Teacher	West CCS
Marvilyn M. Chiva	West 1	ALS Teacher	West CCS
Pinky Marris M. Fabria	West 1	ALS Teacher	West CCS
Lenny S. Adelantar	West 2	ALS Teacher	Bulua CS
Maribel G. Calo	West 2	ALS Teacher	Bulua CS
Relyn T. Orate	West 2	ALS Teacher	Bulua CS
Geraldine P. Damayo	West 2	ALS Teacher	Bulua NHS
Evangeline Pailmao – Bagasbas	West 2	ALS Teacher	Bulua NHS
Ara Felicilda	Division Office	ADA VI	CID
Mary Gene Filipino	Division Office	ADA III	CID
Christian P. Daohog	Division Office	Division IT	SGOD
Nida D. Mandawe	Division Office	Division IT	SGOD
Jessie Ivan C. Jaspar	Division Office	Division IT	SGOD

B. Resource Speakers

Name	Office/Agency	Designation
Beverly Anne E. Nicolasora	Division Office- SGOD	SEPS – Research & Planning
Dr. Joel Potane	City College of Cagayan de Oro	Vice President, Research, Innovation, and Technology Transfer
Dr. Ray Butch Mahinay	City College of Cagayan de Oro	Vice President, Extension and Social Development
Prof. Jonathan Madronero	City College of Cagayan de Oro	Chair, Ethics Board
Dr. Jean Loquillano	City College of Cagayan de Oro	Research Director
Research Mentors	City College of Cagayan de Oro	

C. LIST OF TECHNICAL WORKING COMMITTEE

DISTRICT	COMMITTEE
Over-all Activity Chairperson: Angelito U. Felisilda, PhD	
Technical Working Committee Chairpersons:	
Janry B. Colonia, PhD	Invitation program & Tarp Printing, Physical arrangement & Aftercare
Julieta N. Dolero	Sound System & ICT in-charge Committees, Documentation & Accomplishment Report
Rubeneth V. Salazar	Registration, Awards & Recognition Committee, & Program flow facilitators (Opening, Closing & MOL) Committee
Central and North 1 Committee Head: Ailiene P. Libres Members: Sheryll M. Ontong Julie A. Ceniza Hazel P. Galabo	Invitation program and Tarpaulin Printing

Johnrill Generoso Neo Alpe Anthony L. Amao Nicolas A. Nacaytuna Elmer A. Almaparas Jr.	
East 1 Committee Head: Rosalina P. Facurib Members: Luisa U. Maliao Amie Rose Tura Nelson E. Alon III Rica B. Rocamora Apida P. Alimatar Ara Felicilda Mary Gene Filipino	Registration (attendance and Cert. of appearance)
East 2 Committee Head: Jovelyn J. Go Members: Loven R. Gemo Nora C. Coronado Daisy Mae P. Jayson Glenda Q. Epao Norhata B. Andog Windy G. Hagonao Kimberly Zolion	Awards & Recognition (Certificates & Token)
North 2, Southwest 1 & 2 Committee Head: Dave B. Bagares Members: Juventino P. Sieras Demalou D. Caiña Mary Mae P. Otadoy Ay-Mae Claire Y. Butlig Gretchen D. Linaac Jason James Ramirez Roxan Jean R. Abacahin Farhana P. Bilangatao Jordan Go Dannica Miles S. Reyes Ruben T. Yañez Aldrin Baba Edmor F. Ebajay Evelyn A. Fabular	Physical arrangement & Aftercare
South Committee Head: Willy P. Calo Members: Mirasol A. Muñoz Robinson G. Tablang Luisa B. Entrina Alona B. Hilot Junalyn B. Jalit Jane W. Penales Christian P. Daohog Nida D. Mandawe Jessie Ivan C. Jaspar	Sound System & ICT in-charge (include all preliminary music/video)

West 1 Committee Head: Marvily Chiva-Bustamante Members: Pinky Marris M. Fabria Rovina P. Bag-ao	Documentation & Accomplishment Report
West 2 Committee Head: Lenny S. Adelantar Members: Maribel G. Calo Relyn T. Orate Geraldine P. Damayo Evangeline Pailmao - Bagasbas	Program flow facilitators (Opening, Closing & MOL) Committee